**Intern Performance Evaluation**

*Note: Performance Evaluations at the mid-point and end of the intern’s work period are required by the Michigan Technological University Cooperative Education Program. It is recommended that you discuss this evaluation with the intern.*

Intern Name: Mugesh Shanmugam Pillai Gnanasekar

Intern Title: Simulation Modelling Engineering Intern

Supervisor: Clare Savaglio, Applications Engineering Manager

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1. | **Attendance** | | X | Above Average |  | Average |  | Needs Improvement |
|  | Comments: |  | | | | | | |
| 2. | **Ability to Learn** | | X | Above Average |  | Average |  | Needs Improvement |
|  | Comments: | Mugesh grasped training and initial projects quickly. He understood the goals of the main task, developing a user interface for a simulation’s aerodynamic parameter definition, and is making good headway in developing a prototype. The task is complicated by the fact that it requires interfacing to a few other applications. He has offered excellent design input which has helped define the design path for this product. I believe Mugesh shows excellent product design and development skills. | | | | | | |
| 3. | **Judgement/Decision Making** | | X | Above Average |  | Average |  | Needs Improvement |
|  | *(explores and considers options, prioritizes and reaches decisions)* | | | | | | | |
|  | Comments: | Mugesh shows an ability to weigh requirements and to determine a compatible solution implementation. He shows acumen in determining market need for a product. | | | | | | |
| 4. | **Work Productivity** | | X | Above Average |  | Average |  | Needs Improvement |
|  | *(assigned tasks are accomplished in an efficient and effective fashion)* | | | | | | | |
|  | Comments: | Shows excellent self-motivation. | | | | | | |
| 5. | **Quality of Work** | | X | Above Average |  | Average |  | Needs Improvement |
|  | Comments: |  | | | | | | |
| 6. | **Interpersonal Relations** | | X | Above Average |  | Average |  | Needs Improvement |
|  | (interacts with others effectively | | | | | | | |
|  | Comments: | Mugesh communicates very well and expresses insight and enthusiasm for the product he and another student are designing and developing. | | | | | | |
| 7. | Attitude & Cooperation | | X | Above Average |  | Average |  | Needs Improvement |
|  | (interest, enthusiasm and willingness to contribute) | | | | | | | |
|  | Comments: | He is enthusiastic and doesn’t need to be pushed – he sets the goals and is moving forward with development at a good pace. | | | | | | |
| 8. | Overall Performance | | X | Above Average |  | Average |  | Needs Improvement |
|  | Comments: | I think Mugesh shows exceptional engineering qualities and has a strong work ethic. I’m very happy he is working for ADI this summer. | | | | | | |

Was the performance evaluation discussed with the student intern? YES  NO

Site Supervisor Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_